



CSR Report 2025

Sustainable Performance &
Responsible Commitments

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01

Company Overview

OUR CORPORATE VISION

“

*Passionately expressing
the richness of plants to
enhance flavour.*

OUR VALUES



Committed to
excellence



Rooted in
nature



Driven by
partnership



Designed for
agility



OUR HISTORY

- 
- 1705** **Founding of the first distillery in La Côte-Saint-André**
Barthélémy Rocher founded France's first distillery, creating preparations from macerated fruits and plants to which he added sugar. That same year, his liqueurs received their first award during the visit of the Dauphin of France to Grenoble.
- 1989** **Opening of the Ruy facility**
The company opened a second facility in Ruy, bringing together product finishing operations, R&D and management.
- 2008**
2019 **Group expansion and integration of subsidiaries**
Between 2008 and 2019, the company pursued an external growth strategy, expanding its expertise and showcasing emblematic local products. This led to the acquisition of Distillerie du Périgord in 2008, known for fruit processing; artisanal liqueur producer Le Grand Rubren in 2017, notably specialising in génépi liqueur; and Avèze in 2019, a historic gentian liqueur brand.
- 2023** **Expansion and modernisation of the Ruy facility**
In 2023, Cherry Rocher upgraded its Ruy site with a new logistics building and modernised production workshops. Extraction operations (distillation and maceration) were transferred from the historic La Côte-Saint-André site to Ruy, preserving traditional expertise while optimising facilities.
- 2025** **CSR at the heart of our strategy**
Cherry Rocher embeds CSR at every level of governance and strategy. A structured action plan covers all three CSR pillars: environmental, social and economic.
- 2026** **First steps towards decarbonisation**
Building on this approach, the company carried out its first carbon footprint assessment in 2026 and continues to develop a decarbonisation plan to reduce its environmental impact.

CUSTOMERS & MARKETS

40%

Rocher Ingredients as B2B

Flavour houses, food manufacturers and the beverage industry

60%

Cherry Rocher as Mass Retail

Represented in major Leclerc, Carrefour, Auchan, Système U and Intermarché stores

PRODUCTION AND RAW MATERIALS 2025 : 653T OF FRUITS AND 31T OF PLANTS PURCHASED

Cherry Rocher selects natural raw materials, primarily fruits and plants, and extracts their aromas using traditional maceration and distillation processes. These extracts are then used to produce spirits and flavour extracts, packaged either in industrial containers or glass bottles.

CHERRY ROCHER PARENT COMPANY/ EXCLUDING SUBSIDIARIES

The parent company, Cherry Rocher, has 68 employees and generates revenue of €19.8 million. Its quality approach is certified to IFS (International Food Standard) at Higher Level (95.80%), demonstrating control over production processes and food safety.



Some products also carry specific certifications, including Organic, Kosher and Halal, ensuring compliance with applicable standards at every manufacturing stage and providing transparency in line with customer and consumer requirements.

02

CSR Governance and Stakeholders

A MESSAGE FROM MANAGEMENT

Our commitment to CSR is a natural extension of Cherry Rocher's history. As processors of fruits and plants with direct ties to agriculture, we have long been aware of climate-related challenges and good agricultural practices.

This commitment is also reflected in our industrial decisions: when extending and renovating our production site, we considered energy efficiency both in our choice of industrial equipment and in building materials. We are also rooted in more than 320 years of manufacturing in France!

This first CSR report marks an important milestone: a carbon footprint assessment, a structured review and a robust action plan for the coming years.

To manage this approach, a CSR committee made up of representatives from all departments meets every month to coordinate implementation and identify new initiatives. This organisation enables us to integrate CSR fully into everyday operations, across functions, collectively and continuously.

Today, we are taking an essential step by committing to make progress every year and to report on our results through an annual report.

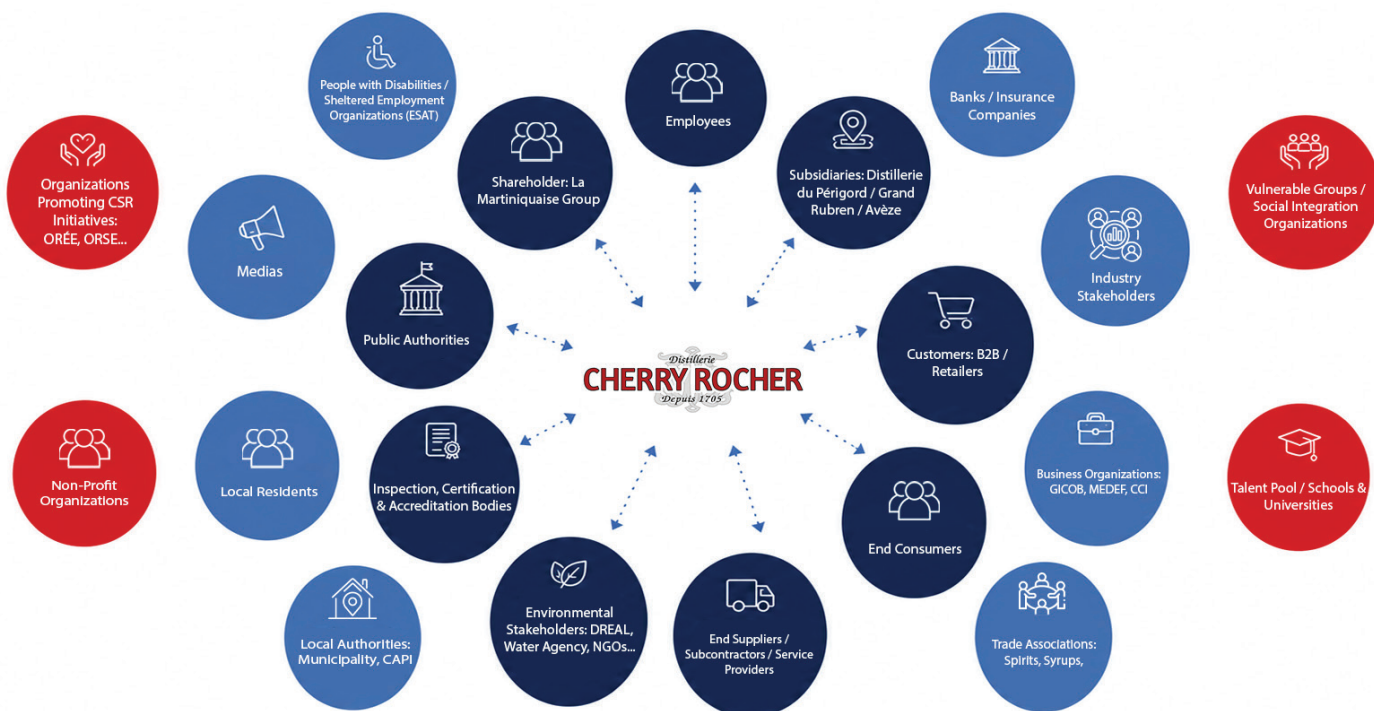
I would like to sincerely thank all employees, as well as our customers, suppliers and stakeholders, whose involvement has made this approach possible.

We are moving forward step by step, and one of our next milestones will be to obtain independent CSR certification.

Maria Demouron
General Director

Stakeholder Mapping

Cherry Rocher's stakeholder map is shown below. It illustrates the internal and external groups with which the company interacts. This representation provides a clearer understanding of key relationships, mutual influences and the commitments made to address each group's expectations responsibly and sustainably.



OPENNESS AND DIALOGUE WITH OUR LOCAL STAKEHOLDERS

Cherry Rocher maintains regular dialogue with its institutional, business and local partners. Site visits organised throughout the year provide opportunities to showcase our expertise, share our commitments and reinforce our local presence.



MEDEF Isère

1yr

+ Follow ...

Discover Isère know-how since 1705!

On Friday, the MEDEF Isère had the pleasure of taking its members to visit the CHERRY ROCHER distillery, a real institution in the north of Isère.

From the making of the liqueurs and fruit creams to the backstage of the process, we ended the visit with a delicious tasting around the lunch cocktail offered by [Coccina Traiteur](#).

A huge thank you to [Maria BORISSOVA DEMOURON](#), [Carole CALANDRINI](#) and the entire Cherry Rocher team for their welcome and the passionate sharing of their job!



#SavoirFaire #Isère #Liqueurs #Convivialité #PatrimoineIndustriel



MEDEF Isère

Discovering Cherry Rocher's Expertise

Cherry Rocher was pleased to welcome members of MEDEF Isère for an inside look at its operations and longstanding expertise.

“

Discovering expertise rooted in Isère since 1705

> MEDEF Isère publication



CCI Nord Isère

7,940 followers

2 months •

#ItinerariesCCI : a meeting with a three-thousand-year-old flower!

[Christophe Carron](#), accompanied by a delegation from the [#CCINordIsère](#) and local economic representatives, visited Ruy-Montceau for a passionate visit to [CHERRY ROCHER](#).

Founded in 1705, this emblematic distillery is proof of the fact that one can combine historical heritage and industrial innovation. 🍷 🚀

During this visit, we were able to learn about:

- 🍷 A tailor-made explanation of the production of liqueurs and eaux-de-vie,
- 🏭 A modernized production site, streamlined around our territory,
- 🌍 A strong CSR strategy and ambitious projects in spirit tourism (with the upcoming opening of a museum!).

🙌 A huge thank you to the entire Cherry Rocher team for their warm welcome and for sharing their experience. A real pleasure to see the excellence of Nord Isère! [Maria BORISSOVA DEMOURON](#) [Bruno Maba](#) [Julia Pinoncély](#) [Loïc Deschamps](#)

#CherryRocher #SavoirFaire #Patrimoine #Innovation #NordIsere #EspritDentreprise #Spiritueux



CCI Nord Isère

Spotlight on a Historic and Innovative Industry

The visit organised with CCI Nord Isère provided an opportunity to discover the company's history, activities and the development momentum of its site.

“

This iconic distillery is living proof that historic heritage and industrial innovation can go hand in hand.

> CCI Nord Isère publication



CAPI Entreprendre

Inauguration of the New Production Facility

The inauguration of the new production site brought together several partners and local stakeholders around Cherry Rocher's development projects.

“

A new facility combining artisanal expertise and sustainable technologies

> CAPI Entreprendre publication

LONG-TERM RELATIONSHIPS WITH OUR SUPPLIERS AND CUSTOMERS

Cherry Rocher strives to build lasting, trusting relationships with its suppliers and customers, based on proximity, attentive listening and shared values.

“We work with Cherry Rocher in a spirit of trust and professionalism. The quality of our discussions, transparency and smooth dialogue demonstrate a strong and constructive business relationship.

We particularly appreciate their commitment to social and environmental responsibility, reflected in their practices and their drive for continuous improvement.

This approach strengthens the value of our partnership and supports a long-term, responsible vision. We are pleased to count Cherry Rocher among our partners.”

Eric Alcolea
Agro Grape Distillery



03

Our Key Issues

The materiality assessment conducted in 2025 enabled Cherry Rocher to identify and prioritise its main CSR issues.

Led by the CSR steering committee, the assessment considered the maturity of our practices as well as the risks and opportunities associated with each issue.

The results highlighted strong priorities concerning responsible purchasing, management of water and energy consumption, and occupational health and safety. These issues will guide our CSR action plan over the coming years, with regular monitoring of progress.



ECONOMIC PILLAR

> Ensuring the company's long-term economic viability while addressing societal expectations (health, innovation and local communities).

INDICATOR	2023	2024	2025
 Revenue	19 602 K€	20 544 K€	19 875 K€
 Certifications	—	IFS Higher 96,97 % Organic - Kosher	IFS supérieur 95,81 % Bio - Cacher - Halal
 SEDEX rating	—	3,9	4,1
 Sponsorship and donation budget	—	18 250 €	13 650 €
 Local development budget	—	2 692 €	2 275 €
 Share of revenue from alcohol-free / low-alcohol products	3,7 %	4,6 %	4,5 %
 Share of purchases sourced from France and Europe	—	—	By volume Ingredients : 46% France and 72 % Europe Packaging : 60% France and 99 % Europe

Our key priorities

01

Completing the expansion and modernisation of the Ruy facility to safeguard our operations and strengthen economic performance

MEASURES AND INITIATIVES IMPLEMENTED

Modernisation of production workshops and increased production capacity

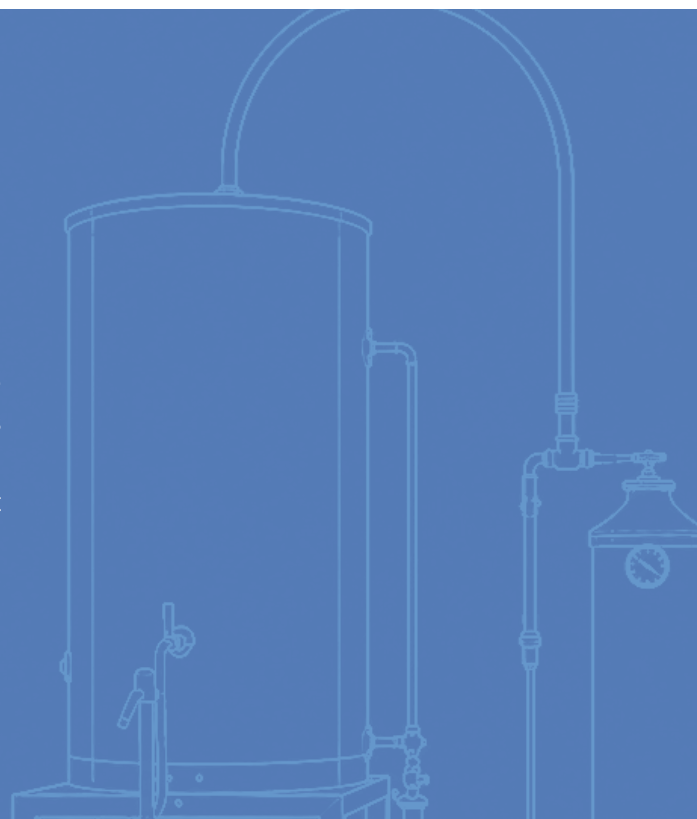
Between 2023 and 2024, we modernised our workshops. We now have a maceration capacity of 500,000 litres, several stills suited to different volumes, including one dedicated to research and development, and three bottling lines capable of processing 1,000 to 6,000 bottles per hour across 20 formats. Storage capacity for semi-finished products has also been increased to 400,000 litres, improving flow management and responsiveness to customer needs.

Increased storage capacity

We also expanded storage capacity by constructing a 4,500 m² logistics building for finished goods and raw materials. This new infrastructure allows us to better organise production flows and facilitate inventory management.

FUTURE OUTLOOK AND COMMITMENTS

We plan to continue improving workshop performance through continuous improvement, optimising processes and production quality. We will also continue expanding our customer base and exploring new markets to support growth and our ability to meet customer needs.



02

Strengthening our local roots and positive impact on community life through cultural and charitable initiatives

MEASURES AND INITIATIVES IMPLEMENTED

Using local service providers

As part of the expansion of our Ruy facility in 2023, we prioritised local suppliers for the various trades involved in the project, including earthworks, construction, fencing and landscaping.

Inauguration of our production facility in april 2025

On 23 May 2025, we inaugurated the expanded Ruy site in the presence of 180 guests, including local partners, institutional representatives, our teams and regional stakeholders. This major milestone, following three years of construction work, demonstrates our commitment to expanding capacity while strengthening ties with the region and its communities.



Reinstating our annual Open Day

In September 2025, we held an Open Day attended by more than 1,400 visitors to celebrate the company's 320th anniversary and discover our new production facility. The event offered a unique insight into our expertise, strengthened local community ties and showcased our industrial heritage. Following its success, we are committed to continuing this event every year to sustain and develop this valuable dialogue with the public.



Sponsorship and charitable giving

We actively support local sponsorship and charitable initiatives, contributing to the vitality of local associations and culture. In 2025, this included donations of syrups to community projects such as school fundraising associations, the Ruy Christmas market and nearby races and sporting events. We also supported local cultural life by providing financial assistance to several regional music festivals.

Participation in the Concours Général Agricole

Taking part in the Concours Général Agricole helps raise national awareness of products from Isère. In 2026, the Cherry Rocher group won 14 medals (8 gold, 5 silver and 1 bronze), recognising the quality and expertise of the region.

Supporting sports in the town



In 2025, we supported Sport dans la Ville, an association that has worked with young people from disadvantaged neighbourhoods for over 20 years. Our contribution included €3,500 in financial support, participation by several employees in the “Jogg dans la Ville” charity challenge, which attracted 213 runners to its tenth edition, and syrup donations for association events.

FUTURE OUTLOOK AND COMMITMENTS

Supporting an association

From 2026, we are committed to supporting one association each year, selected through employee recommendations and voting. For 2026, we plan to donate to “Les progrès de Baptiste” in Sainte-Blandine, an association funding intensive cognitive and physical rehabilitation programmes. This support will help Baptiste, who has a rare genetic disorder, make progress in his development, particularly with walking and speech.

Opening a museum and spirits tourism experience

By the end of 2026, we plan to open a museum and spirits tourism experience at our Ruy facility to showcase our industrial heritage and spirits-making expertise. The project includes a publicly accessible exhibition, tasting and retail area, along with guided tours of selected facilities, offering an immersive look at how our products are made. This initiative will enhance local tourism appeal and introduce our history and commitments to a wider audience.

03

Meeting customer and consumer expectations by incorporating health considerations into our practices and products

MEASURES AND INITIATIVES IMPLEMENTED

Developing products with less sugar and alcohol

As part of continuous improvement and to better meet consumer expectations around health and well-being, Cherry Rocher is developing products with reduced sugar and alcohol content.

This includes reformulating flagship recipes such as Irish Coffee in 2025, reducing its sugar content by around 13% while preserving its taste. In 2026, the Peppermint range was redesigned, with alcohol by volume reduced significantly from 17.5% to 15%.

These changes offer lighter products in tune with current expectations while preserving the brand's characteristic aromatic intensity. They illustrate our desire to combine enjoyment, quality and responsibility.

Developing low-alcohol and alcohol-free products

Cherry Rocher is currently developing low-alcohol and alcohol-free products for both industrial customers and bottled products, offering alternatives aligned with expectations for moderation.



Using natural colourings

Wherever possible, Cherry Rocher favours colourings from natural sources. Alternatives derived from plant concentrates are used to replace some artificial colourings when technical and sensory constraints allow.

FUTURE OUTLOOK AND COMMITMENTS

Developing alcohol-free extracts

Cherry Rocher intends to continue growing by launching alcohol-free extracts, drawing on its extraction and formulation expertise. This direction aims to meet growing demand for alcohol-free flavour solutions among industrial customers and for bottled products.

SOCIAL PILLAR

> Providing a safe, inclusive working environment that encourages employee engagement.

INDICATEUR	2023	2024	2025
 Headcount	62 FTE	63 FTE	68 FTE
 Average length of service	8,7 years	8,2 years	8,2 years
 Training hours per FTE	—	7,7	4,74
 Percentage of female employees	45,2 %	41,3 %	47 %
 Gender equality index	—	74	91
 Absenteeism rate	4 %	6 %	6 %
 Number of workplace accidents	2	2	4

Our Key Priorities

01

Promoting an inclusive workplace that respects human rights and ensures diversity and equal opportunities

MEASURES AND INITIATIVES IMPLEMENTED

Establishment and operation of the Social and Economic Committee (CSE)

In 2024, Cherry Rocher renewed the members of its Social and Economic Committee (CSE), the French employee representative body. Elected representatives received dedicated training to strengthen their skills and their role in social dialogue. A structured system allows all employees to raise questions freely, anonymously or by name, promoting open and transparent communication between employees and their representatives.

Ethics contact person

In early 2026, Cherry Rocher appointed an ethics and harassment contact person from within the CSE. This supports our commitment to preventing psychosocial risks and promoting a respectful workplace. The role has been formalised and communicated to all employees through an internal notice. The contact person safeguards employees' fundamental rights, helps prevent harassment and supports employees facing sensitive situations, providing a designated point of contact for listening, confidentiality and proper handling of reports.

Individual reviews and employee feedback

In early 2025, Cherry Rocher held individual interviews with every employee. These structured discussions give each person an opportunity to review the past year, identify training needs and discuss quality-of-working-life matters with their manager. They are an important way to encourage listening, dialogue and individual professional development.

Gender balance and workforce diversity

Cherry Rocher seeks to maintain a good balance of diversity within its teams. In 2025, women represented 47% of employees, reflecting broadly balanced gender representation. In addition, 44% of employees were under 45, demonstrating generational diversity. This mix of ages encourages experience-sharing, knowledge transfer and team dynamism.

FUTURE OUTLOOK AND COMMITMENTS

Formalising a code of ethical conduct

In 2026, Cherry Rocher plans to formalise a code of conduct setting out the ethical principles and rules expected within the company. This document will provide a framework for practices, promote responsible behaviour and strengthen a culture of integrity. Once finalised, it will be shared with all employees to ensure understanding and day-to-day application.

02

Safeguarding employee health and safety by strengthening workplace prevention and protection practices

MEASURES AND INITIATIVES IMPLEMENTED

Health and safety training

Cherry Rocher pays particular attention to employee health and safety through appropriate training. Seven employees were trained as workplace first-aiders (SST), strengthening our ability to prevent risks and respond to incidents. All employees also received training on posture and safe movements to reduce the risk of musculoskeletal disorders and improve daily working conditions. These initiatives help establish a culture of prevention and safety.

Introducing near-miss and hazardous-situation reporting

At the end of 2025, Cherry Rocher introduced a system to track near misses and hazardous situations. Reporting forms are available in the break room and digitally, allowing all employees to report risks they notice in their work environment. Reports are sent to Human Resources and then reviewed at monthly management meetings. This helps identify risks early, implement corrective action and strengthen workplace safety culture.

Integrating safety into our quality policy

Since 2026, occupational health and safety objectives have been included in our quality policy. Safety checks during internal plant inspections have been reinforced and are now carried out alongside quality and hygiene checks. Area managers conduct these inspections, sometimes accompanied by colleagues, as part of continuous improvement.

Introducing a safety action plan

Improvement opportunities identified from near-miss reports and plant inspections are brought together in a dedicated safety action plan, which management reviews monthly to monitor implementation and progress.

Improving equipment and workplace ergonomics

In early 2026, Cherry Rocher invested in new equipment to improve workstation ergonomics, including mobile stainless-steel vats for small-scale macerations. These wheeled containers can be mechanically lifted for emptying and positioned at the appropriate height for mixing. Previously, operators used lower, deeper plastic bulk containers that were difficult to handle and less ergonomic to empty. In addition to improved ergonomics, the new equipment reduces set-up, emptying and cleaning time and improves hygiene by replacing plastic with stainless steel.

FUTURE OUTLOOK AND COMMITMENTS

Strengthening psychosocial risk prevention

To protect employee health more broadly, Cherry Rocher plans to reinforce psychosocial risk prevention by 2027. Dedicated training will help teams recognise risks, identify problematic situations and foster a healthy, supportive workplace. The company also intends to appoint a Mental Health First Aid (MHFA) contact person to listen to, guide and support employees experiencing difficulties, improving support for mental health at work.

03

Supporting employee well-being through practices that promote health and quality of working life

MEASURES AND INITIATIVES IMPLEMENTED

Working-time arrangements and work-life balance

Cherry Rocher strives to organise working hours around operational requirements while promoting work-life balance. Certain departments, such as bottling, operate a four-day working week, providing a better distribution of working time. Management-level employees receive 23 additional rest days (RTT) per year, while non-management staff benefit from working-time arrangements including every other Friday off.

Production shifts take place exclusively during the day, reducing the health impacts of night work and improving overall working conditions.

Improving working conditions

During 2023–2024, Cherry Rocher reorganised and renovated its workspaces. Offices were modernised, with new flooring and reversible air conditioning for greater comfort. The break room was also renovated to provide a more pleasant space for rest and social interaction.

Company activities and CSE initiatives

Together with the CSE, Cherry Rocher organises initiatives to strengthen team cohesion and foster a friendly working environment. Employees have access to a benefits platform offering discounts on many services and leisure activities. Events throughout the year include a Christmas celebration, seasonal activities (Advent calendar, Halloween competition) and a relaxation afternoon at the start of summer. These activities help build social connections.



Internal communication and information-sharing

Cherry Rocher uses several internal communication channels to provide all employees with clear and regular information. A screen in the break room shares company news alongside noticeboards dedicated to quality, Human Resources and CSE topics. A newsletter and quarterly updates further structure information-sharing and reinforce transparency.

FUTURE OUTLOOK AND COMMITMENTS

Developing workplace sports initiatives

To promote workplace health and well-being, Cherry Rocher plans to introduce a sports initiative for employees in 2026. It aims to encourage physical activity, strengthen team cohesion and help prevent risks associated with sedentary lifestyles.

Introducing an employee engagement survey and a quality-of-working-life action plan

To better understand employees' expectations and experiences, Cherry Rocher plans to launch a regular employee survey in 2026. It will measure satisfaction, engagement and perceptions of working conditions. The findings will inform an action plan on Quality of Life and Working Conditions (QVCT), supporting continuous improvement and internal dialogue.

ENVIRONMENTAL PILLAR

> Reducing the environmental footprint of our operations and establishing a roadmap for progress.

INDICATEUR	2023	2024	2025
Gas consumption per litre of distillate produced	—	—	3,5 kWh/L
Electricity consumption per litre sold	—	—	0,114 kWh/L
Water consumption per litre sold	—	—	2,5 L/L
Carbon footprint (tCO ₂ e)	—	—	12 029
Carbon footprint (kgCO ₂ e) / revenue	—	—	585
Carbon footprint (kgCO ₂ e) / litre sold	—	—	2,7
Carbon footprint (tCO ₂ e) / FTE	—	—	172
Glass waste per 1,000 bottles produced	19 kg/ 1000 bottles	12.9 kg/ 1000 bottles	13.9 kg/ 1000 bot
Non-hazardous industrial waste	67 T	51 T	46 T
Share of hybrid vehicles in fleet	0 %	12 %	35 %
Recycled/reused raw material content in glass and cardboard purchases	—	—	Glass : 20% recycled content by total purchase volume Cardboard : at least 97% recycled content by total purchase volume
Share of PEFC/FSC-certified labels and cardboard	—	—	75% of total quantities purchased
Share of purchased bottles covered by a glass lightweighting project	—	—	31 %

Our Key Priorities

01

Managing our resources sustainably and structuring responsible purchasing

MEASURES AND INITIATIVES IMPLEMENTED

Integrating CSR criteria into supplier assessments

In 2026, Cherry Rocher added a CSR criterion to its supplier assessment system: a company's level of CSR maturity. This assessment considers whether suppliers have a structured CSR approach and are involved in a CSR assessment or certification process. The criterion complements existing ratings based on product quality, price and service. It allows Cherry Rocher to gradually integrate social responsibility requirements into its supply chain and encourage partners to adopt similar approaches.

Formalising a Responsible Purchasing Charter

Cherry Rocher has formalised a Responsible Purchasing Charter defining requirements concerning human rights, the environment and business ethics. It governs supplier relationships and promotes sustainable and responsible practices throughout the supply chain.

Lightweighting glass bottles

To reduce its environmental footprint, Cherry Rocher has begun reducing the weight of certain glass bottle formats. For example, in 2025, the 100 cl Andr  a bottle went from 605 g to 550 g, a 9% reduction saving nearly 18 tonnes of glass per year based on annual purchasing volumes. This reduces raw material consumption and transport impacts while maintaining product quality standards.

FUTURE OUTLOOK AND COMMITMENTS

Rolling out the Responsible Purchasing Charter to strategic suppliers

During 2026, Cherry Rocher plans to roll out its charter to strategic suppliers, formalising expected CSR commitments and strengthening the integration of environmental, social and ethical criteria into supplier relationships.

Extending glass bottle lightweighting

Following initial projects on selected formats, Cherry Rocher will extend lightweighting in 2026 to two additional bottle formats used for syrups and modern liqueurs, continuing efforts to reduce packaging impacts and optimise raw material use.

02

Controlling our energy and water consumption and reducing greenhouse gas emissions

MEASURES AND INITIATIVES IMPLEMENTED

Consolidating our Ruy and La Côte-Saint-André facilities at Ruy

Cherry Rocher has combined its two historic facilities into one site at Ruy. This eliminates the intersite transfers and travel previously required, simplifying logistics and operations.

Constructing a new logistics building from aerated concrete

In 2023, Cherry Rocher built its new logistics facility using aerated concrete to control energy consumption and greenhouse gas emissions. This material provides thermal insulation without additional insulation, limiting indoor temperature variations. The building requires neither heating nor air conditioning, avoiding associated energy use.

Installing a sugar dissolving unit and changing sugar procurement

In 2023, Cherry Rocher installed an on-site sugar dissolving unit, switching from deliveries of liquid sugar to dry sugar delivered by tanker. Since liquid sugar contains water, the change significantly reduces transport requirements.

Replacing the oil-fired boiler with a gas-fired boiler

In 2023, Cherry Rocher replaced its oil-fired boiler with a natural-gas boiler, reducing direct greenhouse gas emissions from heat generation through a lower-carbon energy source while improving the site's energy and environmental performance.

Introducing a closed-loop process water system

Cherry Rocher introduced a closed-loop water circuit to cool its stills. Cooling water heats up during operation and is then used to preheat cold water supplied to the boiler. It is subsequently cooled and returned to the still cooling circuit. This closed-loop system optimises heat exchange and reduces energy needed to heat water.

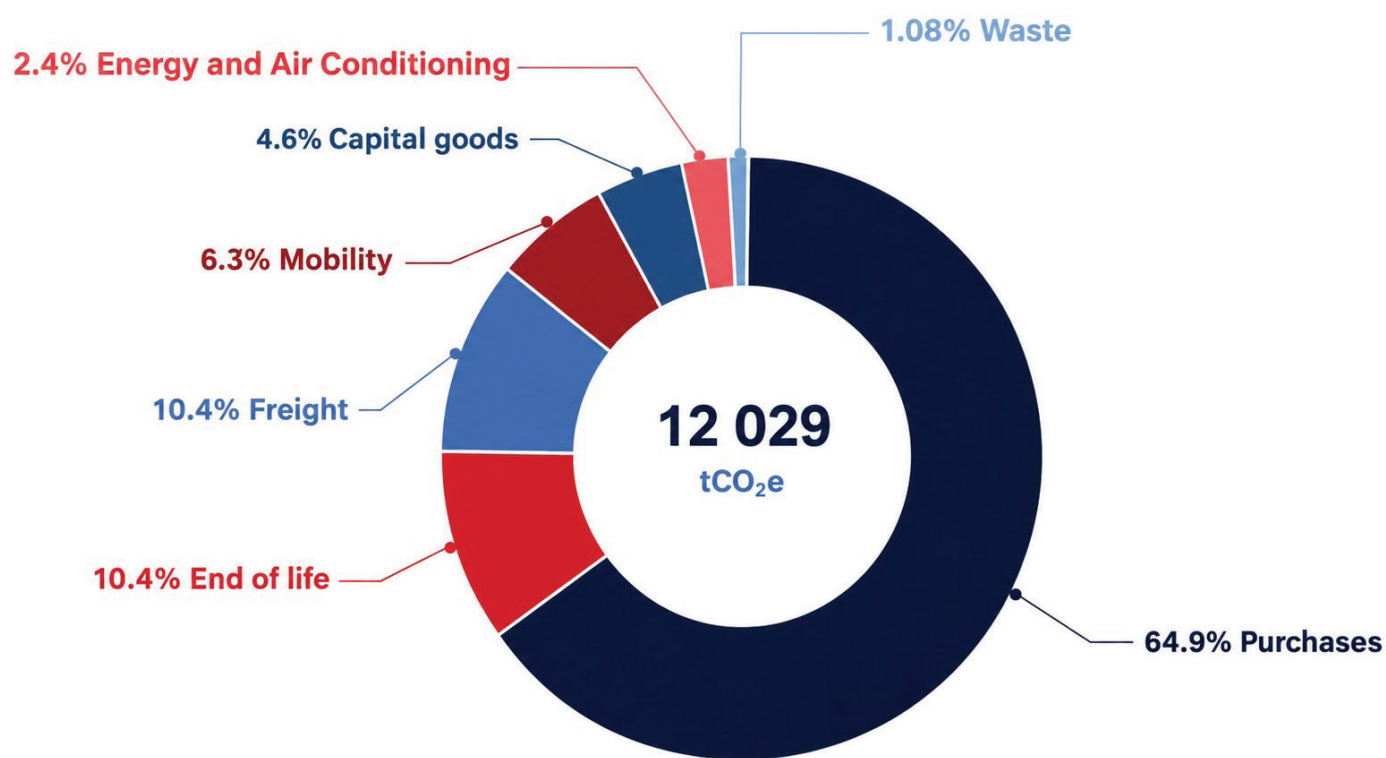
Reducing travel and transitioning our vehicle fleet

Cherry Rocher encourages videoconferencing to limit business travel and is progressively replacing its fleet vehicles with hybrids to reduce travel-related emissions.

Completing our first carbon footprint assessment for 2025

Cherry Rocher completed its first carbon footprint assessment for 2025, covering Scopes 1, 2 and 3. Total emissions were 12,029 tCO₂e: 314 tCO₂e for Scope 1, 18 tCO₂e for Scope 2 and 11,697 tCO₂e for Scope 3. Emissions are mainly linked to purchases of raw materials and packaging, end-of-life bottles and freight, which account for 85.7% of total emissions.

BREAKDOWN OF TOTAL GREENHOUSE GAS EMISSIONS (%) IN 2025



FUTURE OUTLOOK AND COMMITMENTS

Introducing a decarbonisation plan

Following its first carbon footprint assessment for 2025, Cherry Rocher plans to develop a decarbonisation action plan in 2026. This will structure initiatives to progressively reduce greenhouse gas emissions, focusing on the largest emission sources identified in the assessment.

03

Reducing the environmental impact of waste through improved management and sustainable recovery solutions

MEASURES AND INITIATIVES IMPLEMENTED

Managing our main waste streams

To limit the environmental impact of operations, Cherry Rocher has established controlled management of its main production waste streams. Dedicated sorting containers separate materials for recovery: glass, wood, cardboard, organic waste and non-hazardous industrial waste. This improves waste recovery and reduces non-recycled waste.

Introducing waste sorting in offices and the staff dining area

In 2025, recycling bins were introduced in offices and the staff dining area. Recyclable waste, including packaging, is now collected separately to improve everyday recycling and encourage good sorting habits.

Providing reusable containers to employees

To reduce single-use packaging waste, every employee received a reusable bottle and mug. The aim is to reduce disposable plastic bottles and cups and encourage more sustainable workplace habits.

FUTURE OUTLOOK AND COMMITMENTS

Reducing and recovering glass waste

From 2026–2027, the company is considering a project to reduce and improve recovery of glass waste, particularly by exploring cleaning and reuse options. The goal is to move beyond conventional recycling towards more circular and sustainable solutions.

Recovering fruit pulp and seeds

In 2026, the company is exploring anaerobic digestion to recover pulp and stones from distillation and pressing. This would provide an alternative to the current composting process, converting organic by-products into renewable energy.

Improving sorting and management of non-hazardous industrial waste

By the end of 2026, the company intends to improve the sorting and management of non-hazardous industrial waste by identifying more recoverable waste streams before disposal and directing them to suitable recovery processes.

04

Conclusion

This first CSR report presents the actions undertaken by Cherry Rocher and the initial steps taken to structure our approach.

Completing our first carbon footprint assessment and establishing CSR governance have enabled us to identify our key challenges and define an action plan for the coming years.

Our aim is now to continue this approach, measure the results and transparently report our progress each year.

As part of this ongoing commitment, we plan to undergo an EcoVadis assessment in 2027 to obtain an external perspective on the maturity of our CSR approach, identify areas for improvement and continue making progress.

